

**CITY OF SAN DIEGO  
EMPLOYMENT OPPORTUNITY**

**#T2396 PEST MANAGEMENT ADVISER (Horticulturist)  
SALARY: \$3868 to \$4672, Monthly**

**APPLY:**    **FIRST DATE:** April 25, 2003

**\* LAST DATE:** July 23, 2003

Applications received later than 5:00 p.m. on the last date to apply will be rejected. Please apply promptly since vacancies may be filled as soon as a sufficient number of applicants has been processed. Persons may apply only once during this application filing period. Future application filing periods may be announced.

**REQUIREMENTS:** You must meet the following requirement(s) on the date you apply, unless otherwise indicated.

**EDUCATION:** (Proof of degree must be submitted with your application.)

College graduation with a Bachelor's Degree in Horticulture or a closely related field. Experience may not be substituted for the required education.

**-AND-**

**EXPERIENCE:** Two years of full-time professional street tree management, park maintenance, or nursery management experience. Qualifying experience **MUST** include planning, coordination, or management of at least one of the following: (1) **Water Conservation Programs**; (2) **Golf Course or Park Redevelopment and Maintenance**; (3) **Nursery Development**; (4) **Pest Control Management**; (5) **Arboriculture**; and/or (6) **Botanical or Ornamental Horticulture**.

**NOTE:** Possession of a current California Pest Control Adviser (PCA) License is **REQUIRED FOR THE CURRENT "PEST MANAGEMENT ADVISER" VACANCY** in the Park and Recreation Department/Developed Regional Parks Division.

**LICENSE:** A valid California Class C Driver's License **may be required at the time of hire.**

**DUTIES:** Horticulturists supervise and coordinate the work of street tree maintenance crews, major park area crews, or major park service support units engaged in the redevelopment, maintenance and repair of public street trees and sidewalks, park, or golf course facilities; plan, coordinate and implement water conservation, park nursery, pest management, park redevelopment, forestry, or tree maintenance programs; administer and inspect the work of private contractors; make inspections of street or park conditions to determine work priorities; provide technical horticultural expertise to subordinates, supervisors and other City departments; evaluate and rate the work of subordinates; and perform other related duties as assigned. **The current vacancy in the Park and Recreation Department/Developed Regional Parks Division** will develop, manage and implement an Integrated Pest Management (IPM) Program that includes the following duties: develop and conduct the training and curriculum on the IPM Program for all staff handling pesticides; advise ground maintenance staff how to manage plants; act as department expert on plant and weed management; supervise subordinates; prepare recommendations for pesticides; prepare reports; and perform other related duties as assigned.

**HOW TO APPLY:** Submit a completed **DATA ENTRY FORM** and **APPLICATION/SUPPLEMENT (the original and ONE copy, including any attachments)** for this position. Your Application/Supplement will be made available to the hiring department(s). Please submit requested materials only.

**THE SCREENING PROCESS** will consist of a comprehensive evaluation of the **Application/Supplement** for applicable education, experience, and/or training. Only those applicants whose qualifications most closely relate to the position requirements will be placed on the eligible list.

**ELIGIBLE LIST:** Candidates who are successful in the screening process described above will be placed on a **one category** eligible list which will be used to fill position vacancies during the next **one year**. For each vacancy, only those candidates with the most appropriate qualifications will be contacted by the hiring department for an interview.

**PRE-EMPLOYMENT REQUIREMENTS:** Any employment offer is **conditional** pending the results of all pre-employment screening processes required for the job, which may include but are not limited to the following: confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; and a fingerprint check. The fingerprints will be submitted to the California Department of Justice for a conviction record report. All of these processes must be successfully completed before employment begins. **Note:** Misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification or termination of employment.